

Swan Dust Control Limited

Accessible Customer Service Plan

Providing Goods and Services to People with Disabilities

Written: December 17, 2014

Reviewed: February 2, 2023

Swan Dust Control Limited is committed to excellence in serving all customers including people with disabilities.

Assistive devices

We will ensure that our staff are trained and familiar with various assistive devices we have on site or that we provide that may be used by customers with disabilities while accessing our goods or services.

Communication

We will communicate with people with disabilities in ways that take into account their disability.

Service animals

We welcome people with disabilities and their service animals. Service animals are allowed on the parts of our premises that are open to the public.

Support persons

A person with a disability who is accompanied by a support person will be allowed to have that person accompany them on our premises. Fees will not be charged for support persons.

Notice of temporary disruption

In the event of a planned or unexpected disruption to services or facilities for customers with disabilities, Swan Dust Control Limited will notify customers promptly. This clearly posted notice will include information about the reason for the disruption, its anticipated length of time, and a description of alternative facilities or services, if available.

The notice will be placed at 35 University Ave. E., Waterloo.

Training

Swan Dust Control Limited will provide training to employees, volunteers and others who deal with the public or other third parties on our behalf. Training will also be provided to people

involved in the development of policies, plans, practices and procedures related to the provision of our goods and services.

Individuals in the following positions will be trained:

customer service representatives, sales associates, managers, office staff

This training will be provided to staff within one year of hire.

Training will include:

- An overview of the Accessibility for Ontarians with Disabilities Act, 2005 and the requirements of the customer service standard
- Swan Dust Control Limited's plan related to the customer service standard.
- How to interact and communicate with people with various types of disabilities
- How to interact with people with disabilities who use an assistive device or require the assistance of a service animal or a support person
- What to do if a person with a disability is having difficulty in accessing Swan Dust Control Limited's goods and services

Staff will also be trained when changes are made to your accessible customer service plan.

Feedback process

Customers who wish to provide feedback on the way Swan Dust Control Limited provides goods and services to people with disabilities can send an e-mail to info@swandust.com, or advise a company representative verbally.

All feedback, including complaints, will be directed to the Controller. Customers can expect to hear back in 30 days.

Notice of availability

Swan Dust Control Limited will notify the public that our policies are available upon request by posting a notice in the reception area).

Modifications to this or other policies

Any policy of Swan Dust Control Limited that does not respect and promote the dignity and independence of people with disabilities will be modified or removed.